

## PARENT CODE OF CONDUCT POLICY

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### 1. Aims of the policy

At St Joseph's Primary School, we believe it's important to:

- Work in partnership with parents to support their child's learning
- Create a safe, respectful and inclusive environment for all members of the school community.
- Model appropriate behaviour for our pupils at all times

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff (through the Staff Code of Conduct) and pupils (through our Behaviour policy).

This code of conduct aims to help the school work together with parents by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

- Anyone with parental responsibility for a pupil
- Anyone caring for a child (such as grandparents or child-minders)

We use the term 'school community' to refer to:

- Parents and family members
- Pupils
- Staff
- Governors
- Volunteers
- Parishioners attending school events
- Visitors on legitimate school business

### 2. Our expectations of parents and carers

We expect parents, carers and other visitors to:

- Respect the ethos, vision and values of our school
- Work together with staff in the best interests of our pupils
- Treat all members of the school community with respect – setting a good example with speech and behaviour.

- Seek a peaceful solution to all issues
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Raise concerns about the school through the appropriate channels by contacting the relevant teacher, Head teacher or Chair of the governing body so they can be dealt with fairly, appropriately and effectively for all concerned.
- Contribute positively and constructively during conversations and meetings with school staff or governors.

### **3. Behaviour that will not be tolerated**

Our school will decide on a case by case basis whether a visitor's behaviour is unacceptable, but any behaviour that we believe adversely affects our safe and caring learning environment and/or puts physical or emotional well-being of a pupil, member of staff, parent or other visitor at risk, is not acceptable behaviour on our school site.

- Disrupting, or threatening to disrupt, school operations (including events on the school grounds and sports team matches)
- Swearing, or using offensive language
- Displaying a temper, or shouting at members of staff, pupils or other parents
- Threatening another member of the school community
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms
- Use of physical punishment against your child while on school premises
- Any aggressive behaviour (including verbal, physical or in writing) towards another child or member of the school community.
- Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- Smoking and consuming alcohol or illegal drugs whilst on the school premises (unless alcohol has been allowed at a specific event)
- Bringing dogs (other than guide dogs) onto the school premises ➤ Being in possession of weapons of any kind.
- Refusing to follow the reasonable instructions of our staff.

### **4. Breaching the code of conduct**

In most cases the school will attempt to informally remedy the situation by speaking with the individual concerned, privately. There may be no need for further action.

Where there is dispute over what has occurred, or if the alleged incident is complex or serious, the school will conduct a formal investigation in order to establish the facts and determine what action should be taken, if any.

If the school decides that a visitor's behaviour has been unacceptable the school may decide to:

- Informally, i.e. verbally, warn the visitor about their behaviour;
- Send a warning letter to the parent
- Invite the parent in to school to meet with a senior member of staff, the head teacher or the governing body

- Ban the visitor from the premises for a specific period; ➤ Report the behaviour to the police.

The Head Teacher will consult the Chair of Governors before banning a parent from the school site.

## 5. Policies and Guidance

- Child Protection and Safeguarding
- Code of Conduct
- Complaints Procedure
- Keeping Children Safe in Education
- Home School Agreement
- Behaviour Policy
- Staff & School Adult Behaviour Policy